



DEPARTMENT OF THE ARMY
JOINT FORCE HEADQUARTERS - MONTANA
1956 MOUNT MAJO STREET
FORT HARRISON MT 59636-9725

MONTANA ARMY NATIONAL GUARD
Active Duty for Operational Support (ADOS-RC)
Job Announcement

Job Announcement #	ADOS 27-02
Opening Date	06 October 2026
Closing Date	05 November 2026
Position Title	State Partnership Program Bilateral Affairs Officer - Turkmenistan
Duty MOS / AOC	01A (AOC <i>Immaterial</i>)
Grade Authorization	Min Grade: O-3 / CPT
	Max Grade: O-4 / MAJ
Organization	G3, Joint Force Headquarters - Montana
Duty Location	Ashgabat, Turkmenistan / Fort Harrison, MT
Projected Length of Duty	36 months, extendable to 42 months
Tour Authority	Active Duty Operational Support (ADOS-RC) 10 U.S.C. § 12301(d)
Selecting Official	BG Michael Moreni
Duty Description POC	LTC Christiopher Cory (406) 324-3478 christopher.d.cory.mil@army.mil

PERSONNEL ELIGIBLE FOR CONSIDERATION

Areas of Consideration	
Area I	Soldiers who have been accessed into the MTARNG AGR Program and have completed more than 18 months of their initial AGR tour.
Area II	Soldiers who are current members of the MTARNG. Soldiers serving on a One-Time Occasional Tour (OTOT) and AGRs who have completed less than 18 months of their Initial Stabilization tour.
Area III	Those who are eligible to become members of the MTARNG.

POSITION DESCRIPTION: SPP BILATERAL AFFAIRS OFFICER - TURKMENISTAN

Serves as Bilateral Affairs Officer (BAO) at US Embassy in Ashgabat, Turkmenistan. This is an accompanied Title 10 ADOS tour. Officer will work in the Security Cooperation Military Group (MILGROUP) for the US Embassy MILGROUP Chief and Defense Attaché in promoting, planning, and execution US Embassy and CENTCOM security cooperation events in conjunction with the Montana National Guard State Partnership Program.

SECTION I: ELIGIBILITY REQUIREMENTS

To be eligible for this position, applicants must meet all eligibility requirements as of the closing date. Applications will be screened against criteria in NGB-ARH Policy Memo #24-005, AR 40-50, Chapter 3 and AR 135-200. Applications meeting the screening criteria will be forwarded to the selecting official; applications not meeting the screening criteria will not be considered and applicants will be notified in memorandum format.

Requirement Area	Policy & Eligibility Criteria
Active Service Limit	Soldiers must not have more than 17 years of Active Federal Service (AFS) or qualify for separation pay as a result of being placed on orders.
Personnel Status	○ Must not be under a Suspension of Favorable Personnel Actions (FLAG). ○ Must have not received any adverse action (i.e., letter of reprimand, reduction in rank, not currently under investigation for any civil or military incidents, non-judicial punishment, court martial) within two years of the tour's report date. ○ Must not have been involuntarily released by an Active Service Member Board (ASMB), Release from Active Duty (REFRAD) board, or Tour Continuation Board (TCB) at any time during career.
Fitness & Body Composition	Must have met waist-to-height ratio (WHtR) standards and taken a record, passing Army Fitness Test (AFT) within 6 months of the FTNGD-OS order start date.
Medical Readiness	○ Must have a current (<i>completed within the last 12 months</i>) physical health assessment (PHA) with no deficiencies. ○ Must meet the medical fitness standards prescribed in AR 40-501 and be coded Medical Readiness Class (MRC) MRC1 or MRC2 IAW AR 40-502. Soldiers with any unresolved medical issues, including temporary profiles, are ineligible for a tour. ○ Must have a current HIV screening IAW the requirements of AR 600-110. ○ A Soldier with a permanent P3 or P4 profile must have been found fit for retention in their Primary Military Occupational Specialty (PMOS). ○ Pregnant Soldiers with an MRC3 classification are eligible to apply and compete for FTNGD-OS tours. ○ Must be able to meet both Turkmenistan and US Embassy medical requirements for country entry.
Background Check	Must complete and submit a DD Form 369 (Police Record Check) and be able to pass all required background investigations.
Service Obligation & Tour Length	○ Must have at least a 36-month remaining service obligation upon the start of the tour.

Requirement Area	Policy & Eligibility Criteria
	○ Tour length – Minimum of 1,080 days (3 years) and may not cumulatively exceed 1,825 days (5 years) in the previous 2,190 days (6 years). ○ All orders are subject to the availability of funds.

SECTION II: CONDITIONS OF ACCEPTING THIS POSITION

Acceptance of this FTNGD-OS position constitutes agreement to the following terms and operational conditions:

Category	Condition of Service
Unit Training	May volunteer to attend Drill and/or Annual Training pursuant to the conditions stated in PPOM 24-005, Enclosure 2, Paragraph 10 and AR 135-200.
Commuting	Must be willing to live within the established commuting distance of the duty location.
Travel	Must be able to qualify for and maintain a Government Travel Charge Card (GTCC).
Fitness	All Soldiers on orders for greater than 180 days will take a record AFT twice a year, with at least 4-month break between each test.
Security Clearance	Must possess or be eligible to obtain and maintain a minimum-security clearance of SECRET.
Training Requirements	Must be able to complete all MTNG, NGB, CENTCOM, and US Department of State training requirements necessary for OCONUS duty at US Embassy – Ashgabat, Turkmenistan.

SECTION III: APPLICATION REQUIREMENTS

Required Documents		Accepted Format(s) / Details
All Applicants	Letter of Intent	Memorandum format (<i>sample enclosed</i>).
	DA Form 1058	Application for FTNGD-OS, completed and signed by the unit commander, records custodian and applicant.
	Soldier Record Brief	Soldier Talent Profile (STP) (from IPPS-A).
	Medical Readiness (IMR)	MEDPROS Individual Medical Readiness report, printed within the last 30 days.
	Physical Profile	<i>If applicable</i> , Permanent Level (P3) or Permanent Level (P4) profiles must submit a DA Form 3349.
	Fitness Test (AFT/CFT)	Most recent, ATIS Printout or DA Form 705 (AFT Scorecard). Two valid record passing AFTs must be submitted for Soldiers who served on Title 10 ADOS or Title 32 FTNGD-OS orders during the previous 12-month period.
	Body Composition Assessment (WHtR)	ATIS Printout, DA Form 5500/5501, or Verification Memorandum from Unit.

Required Documents		Accepted Format(s) / Details
	Security Clearance Verification	G2 Memorandum from State Security Manager (Mr. Arneson, 406-324-3998, kyle.j.arneson.civ@army.mil), dated no more than 60 days from the tour start date.
	Police Record Check	DD Form 369 (2019), completed and signed.
	Retirement Points Accounting Statement	DA Form 5016 (from IPPS-A).
	Service Records	DD 214, NGB 22 or DA Form 1506, Statement of Service.

Application Submission Policies

Accountability	Any missing or expired mandatory documents must be formally explained using a brief, detailed Memorandum for Record (MFR) (<i>sample enclosed</i>).
Unsolicited Documentation	Extra documents, including Letters of Recommendation, are prohibited and will not be forwarded to the selection board.

SECTION IV: INSTRUCTIONS FOR SUBMITTING APPLICATION

Emailed packets are preferred and must be submitted as a single PDF (no more than 2 attachments, not to exceed 12MB) to ng.mt.mtarng.list.j1-agr-applications@army.mil prior to 2400 MST on **05 November 2026**. Hand-carried packets must be received by HRO no later than 1630 MST on the closing date. Incomplete, late, or improperly formatted packets will not be considered. Soldiers who fail to comply with these procedures will be notified in memorandum format. Application packets become the property of the MTARNG and will not be returned. For questions regarding the application submission process, contact CW3 Ryan Baldry at (406) 324-3248 or via email at ryan.d.baldry.mil@army.mil.

SELECTION PROCESS & EQUAL OPPORTUNITY

After interviews, the Selecting Official will rate applicants and forward results to HRO-A for final approval and notification. The Montana National Guard is an Equal Opportunity Employer. Selection will be made without regard to race, religion, age, national origin, sex, political affiliation, marital status, or any other non-merit factor.

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 \\ HQ MTNG //
 \\ OFFICIAL //
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 KENNETH F. FECHTER
 Col, MTANG
 Human Resources Officer



DEPARTMENT OF THE ARMY
MONTANA ARMY NATIONAL GUARD
[ORGANIZATION]
STREET ADDRESS
CITY STATE ZIP

OFFICE SYMBOL

DATE

MEMORANDUM FOR Selecting Official, Job Announcement _____

SUBJECT: Application for Position Vacancy

1. Request consideration for the position of _____, Job Vacancy Announcement # _____.
2. [Address specific qualifications you have for the position applied for. Highlight any pertinent information not evident in your application packet. Include applicable civilian experience that may enhance your ability to perform this mission].
3. [Identify when you would be available to assume this position and whether or not you are willing to work in more than one location. Provide the best daytime phone number and an email to reach you for the Selecting Official to set up an interview].

FIRST MI. LAST NAME
RANK, BRANCH, MTARNG
Position/Job Title



DEPARTMENT OF THE ARMY
MONTANA ARMY NATIONAL GUARD
[ORGANIZATION]
STREET ADDRESS
CITY STATE ZIP

OFFICE SYMBOL

DATE

MEMORANDUM FOR Selecting Official, Job Announcement _____

SUBJECT: Explanation for Missing and/or Expired Documents

1. [Identify anything that you are missing in your application packet (i.e. current AFT, NCOERs, etc.) with an explanation as to why].
2. I can be contacted for any questions at [provide best contact phone number and email].

JOHN E. DOE
RANK, BRANCH, MTARNG
Position/Job Title